Please note that this web text is for example purposes only. This text was created in August, 2020 and therefore Critical Illness policy details are subject to change.

What is Critical Illness cover?

Critical Illness from Unum provides you with a tax free lump sum payment if you, your spouse/partner (if selected) and eligible children are:

- Diagnosed with a defined medical condition or
- Undergo (or where applicable are placed on a waiting list for) one of the listed surgical procedures and
- Survive for 14 days after the date of diagnosis.

Your maximum level of cover is the lower amount of (insert multiple) times your salary or (insert maximum cover). The cost for each (insert increment amount) of cover depends on your age as at (insert policy start date), and will increase as you get older. Cover is available up to the day you reach age 70.

Your children are automatically covered for the same conditions as you, and a number of children's specific critical illnesses, from birth until their 18th birthday or 21st birthday if they are in full-time education.

By children we mean natural, legally-adopted and step-children or a child who is financially dependent on you.

Your children's cover will be 25% of the level you have chosen for yourself, up to a maximum amount of £25,000 for each child.

You can also choose to provide cover for your spouse/partner for an additional cost. Your spouse/partner can be covered up to a maximum of (insert maximum cover) in increments of (insert increment amount).

For further information on Critical Illness cover from Unum please contact (insert relevant individual's name / department / email at the business)

Which illnesses are covered?

Unum provide cover, subject to a pre-existing condition exclusion, for critical illness events covered under the policy. These are listed below and you can find full definitions by contacting (insert relevant individual's name / department / email at the business).

Critical Illness events covered under your Unum policy

Base cover: (delete table if appropriate depending on cover level selected)

Cancer – excluding less advanced cases

Cancer – second and subsequent

Cardiac arrest - with insertion of a defibrillator

Coronary artery bypass grafts

Creutzfeldt-Jakob disease - resulting in permanent symptoms

Dementia including Alzheimer's disease – resulting in permanent symptoms

Heart attack

Kidney failure – requiring permanent dialysis

Major organ transplant – from another donor

Motor neurone disease - resulting in permanent symptoms

Multiple sclerosis – with persisting symptoms

Parkinson's disease and Parkinson plus syndromes – resulting in permanent symptoms Stroke

Extra cover	(delete table if appropriate depending on cover level selected)
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Aorta graft surgery

Aplastic anaemia – of specified severity

Bacterial meningitis – resulting in permanent symptoms

Benign brain tumour – with permanent symptoms or specified treatments

Benign spinal cord tumour – with permanent symptoms or specified treatments

Blindness – permanent and irreversible

Cancer – excluding less advanced cases

Cancer – second and subsequent

Cardiac arrest - with insertion of a defibrillator

Cardiomyopathy – of specified severity

Coma – with associated permanent symptoms

Coronary artery bypass grafts

Coronary angioplasty – to 2 or more coronary arteries

Creutzfeldt-Jakob disease - resulting in permanent symptoms

Deafness – permanent and irreversible

Dementia including Alzheimer's disease – resulting in permanent symptoms

Encephalitis – resulting in permanent symptoms

Heart attack

Heart valve replacement or repair

Kidney failure – requiring permanent dialysis

Major organ transplant – from another donor

HIV infection – caught within specified geographic limits from a blood transfusion, physical assault or at work

Liver failure – of specified severity

Loss of hand or foot – permanent physical severance

Loss of speech - total, permanent and irreversible

Motor neurone disease - resulting in permanent symptoms

Multiple sclerosis – with persisting symptoms

Paralysis of limb - total and irreversible

Parkinson's disease and Parkinson plus syndromes - resulting in permanent symptoms

Primary pulmonary arterial hypertension – of specified severity

Pulmonary artery surgery – for disease

Respiratory failure – of specified severity

Rheumatoid arthritis – of specified severity

Stroke

Structural heart surgery – with surgery to divide the breastbone

Terminal illness - where death is expected within 12 months

Third degree burns – covering 20% of the body or face

Total permanent disability – of specified severity

Traumatic brain injury – resulting in permanent symptoms

Children's cover:

Cerebral palsy

Child's intensive care benefit – requiring mechanical ventilation for 7 days

Cystic fibrosis

Hydrocephalus - treated with the insertion of a shunt

Muscular dystrophy

Spina bifida myelomeningocele

Total permanent disability - permanently unable to look after yourself

Which illnesses are not covered?

As with the majority of insurance policies, there are certain things that you and your spouse/partner or child(ren) are not covered for. Where you have previously experienced or have been undergoing medical investigations for a critical illness or related condition, you may be excluded from claiming under some critical illness events.

Once a claim has been accepted for a specific critical illness event, no further claim can be made for that critical illness or any related events.

Contact (insert name / department / email) for full details of pre-existing and related condition exclusions related to your policy.

Can I make changes to my cover level?

You may only modify your selection outside of the annual election window if you experience a qualifying lifestyle event.

Contact (insert name / department / email) for details on qualifying lifestyle events.

When does cover end?

Your cover will stop on the earliest of the following:

- the day your employment with your employer ends or
- you reach the age of 70

How does taxation for CI work?

Premiums will be deducted from your net monthly pay. Employees are taxed on the amount of the premium paid as a benefit in kind (P11D).

How do I find out more information?

If you have any questions about Critical Illness cover, please contact (insert department or individual) by calling (insert telephone number) or emailing (insert email).

For further information on how Unum process your data, please visit <u>http://www.unum.co.uk/legal-privacy-notice</u>

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